



# KINGDOM OF CAMBODIA

## Nation Religion King

Phnom Penh Autonomous Port

N°: 096/22 PPAP

PHNOM PENH, Date : March 23<sup>rd</sup>, 2022

### Announcement

On

### Recruitment of Independent Director Candidates

### For the 8<sup>th</sup> Mandate of Phnom Penh Autonomous Port's Board of Directors

**Phnom Penh Autonomous Port (PPAP)** is a listed public enterprise in the form of a state-owned company. PPAP is an international river port of Cambodia with two main roles as port authority and port operator.

PPAP is honored to inform all investors and the public that PPAP will start recruiting candidates as Independent Director for the 8th mandate (3 years term) of PPAP's Board of Directors. The election for this position will be held in PPAP's General Shareholders Meeting in May 2022.

#### 1. Requirements and Qualification of the Candidate

Candidate as an Independent Director shall possess the following requirements and qualification:

##### 1.1 Requirements :

- Shall be at least 35 years of age (at the submission date)
- Shall not hold more than 1% of PPAP's total voting shares
- Shall hold a Master degree or other equivalent degrees in Accounting/Finance
- Shall have at least 3 years working experience in Accounting/Finance
- Foreign candidates shall have at least 6 months working experience in Cambodia (at the submission date)
- Shall never have been punished in administrative punishment which is certified by his/her employer (letter to be submitted immediately after being elected)
- Shall have never been declared bankruptcy by the court (letter to be submitted immediately after being elected)
- Shall have never been deprived a license or permit or banned from being as a director or corporate manager over the last 5 years *EBK*

- Shall submit the judicial letter issued by Ministry of Justice of Cambodia which certify non-guilty in crime and/or misdemeanor (letter to be submitted immediately after being elected).


### **1.2 Qualifications :**

- Shall not be employed by PPAP during the last one year
- Shall not have a relation with significant customer or supplier of PPAP
- Shall not have any contract with PPAP, or with its senior officer
- Shall not have any relation with non-governmental organization or a non-profit association that received significant funding from PPAP
- Shall not be a family member of the person who was employed as director or general director or senior officer by PPAP during the last one year
- Shall not be the auditor, or currently be the auditor of PPAP during the last one year
- Shall have never been worked as senior officer or director in an insurance company which providing insurance service to PPAP or a company which is PPAP's customer or supplier or competitor
- Shall not be the employee of PPAP or government officers.

### **2. Responsibilities :**

- Work in audit committee or other committees
- Participate in Board of Directors meeting by bringing independent decisions on strategy, policy, business performance, accountability, resource, senior officer appointment, and leadership-related standards
- Be leading in addressing and preventing potential conflicts of interest that may arise
- Monitor on the implementation of PPAP business performance in order to achieve the goals and objectives
- Other requirement deemed necessary.

### **3. Benefits**

- Monthly allowance
- Monthly fuel allowance
- Annual bonus
- Annual uniform allowance
- Other allowances for Khmer New Year and Pchum Ben Day. 

#### 4. Required documents for submission

- Curriculum Vitae attached with a photo (4x6cm) 1 Copy
- Cover Letter 1 Copy
- Certified copy of Degrees 1 Copy
- Recommendation Letter 1 Copy
- Other documents deemed necessary.

#### 5. Submission Date and Venue

- **Submission date:** *April 1<sup>st</sup>*, 2022 during working hour (Morning: 8:00-12:00 & Afternoon: 13:30-17:00)
- **Closing date:** *April 2<sup>nd</sup>*, 2022 at 17:00 PM
- **Contact and venue for submission:**

- Personnel/HR Department, first floor, Room 110 of PPAP Head Office Located at building 649, Preah Sisowath Quay, Sangkat Sras Chork, Khan Daun Penh, Phnom Penh.
- or send to PPAP's email address: ppapmpwt@online.com.kh

For more information, please contact to Personnel/HR Department or contact via the following phone numbers: (855) 010 444 367, (855) 010 444 082, (855) 010 444 017.

Please kindly be informed. *eR*

Sincerely yours,

**Bavy HEI**

Delegate of Royal Government  
in charge as Chairman & CEO

#### CC:-

- Ministry of Public Works and Transport
- Ministry of Economy and Finance
- Securities and Exchange Regulator of Cambodia  
**"For information"**
- Cambodia Securities Exchange (CSX)
- Securities Firms  
**"For announcement"**